

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E83378

Employer : Adobe Systems

Worksite : Seattle

Street : 801 N 34th St

Jurisdiction : City of Seattle

Survey Date : 10/8/2015

Survey Type : Online

Response Rate : 77%

Drive Alone & One-Way VMT Rates at this Worksite

Employees and Survey Response Information

Drive Alone : 50.8%

Reported Total Employees at Worksite: 460

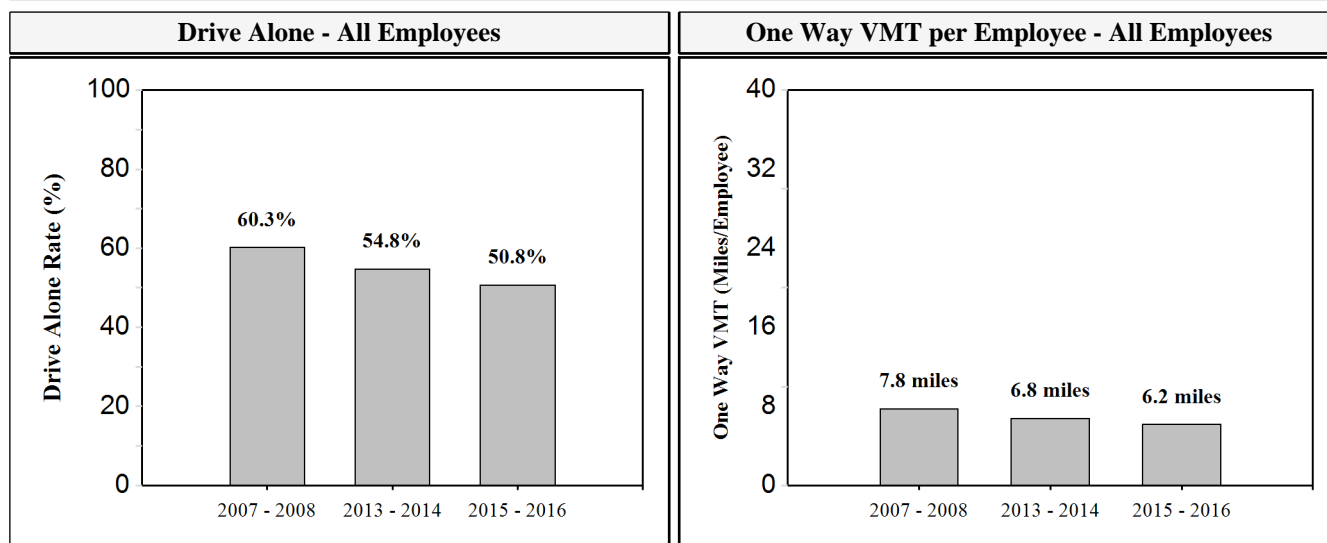
Surveys Distributed : 460

One-Way VMT per employee : 6.2

Surveys Returned : 356

Surveys Returned by CTR Affected Employees : 303

Total Estimated CTR - Affected Employees at Worksite : 392



Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	60.3%	58.7%	7.8	7.9
2009 - 2010	56.9%	54.1%	7.2	7.3
2011 - 2012	59.4%	57.2%	7.6	7.7
2013 - 2014	54.8%	52.5%	6.8	6.7
2015 - 2016	50.8%	49.6%	6.2	6.4
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	-15.8%	-15.5%	-20.5%	-19.0%

Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2007 - 2008	2013 - 2014	2015 - 2016
Drive Alone - All Employees*	60.3%	54.8%	50.8%
Drive Alone - CTR Affected Employees*	58.7%	52.5%	49.6%
VMT/Employee - All Employees	7.8	6.8	6.2
VMT/Employee - CTR Affected Employees	7.9	6.7	6.4

* Drive alone rate includes one person motorcycles.

Congratulations! You achieved a survey response rate of 70% or higher on this survey. Fill-in comparison for previous surveys, if applicable, are included in the chart above.

GHG Emissions: Total for Drive Alone, Carpools, Vanpools

Annual Greenhouse Gas Emissions (Metric Tons CO₂e) for Roundtrip Commute*

Value	2007 - 2008	2013 - 2014	2015 - 2016
Emissions for Surveyed Employees	549	545	452
Estimated Emissions for Total Employment	752	697	584

* Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

Bus Transit Passenger Miles and Rail Transit Passenger Miles*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2007 - 2008	2013 - 2014	2015 - 2016
Bus Annual Passenger Miles - Estimated for Total Employment	117,569	105,499	171,337
Bus Annual Passenger Miles - Surveyed Employees	85,800	82,400	132,600
Ferry Annual Passenger Miles - Estimated for Total Employment	0	76,691	138,646
Ferry Annual Passenger Miles - Surveyed Employees	0	59,900	107,300
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	129,627	67,857	59,438
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	94,600	53,000	46,000

* Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO₂e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO₂e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO₂e emissions per passenger mile for train/light rail/streetcar.

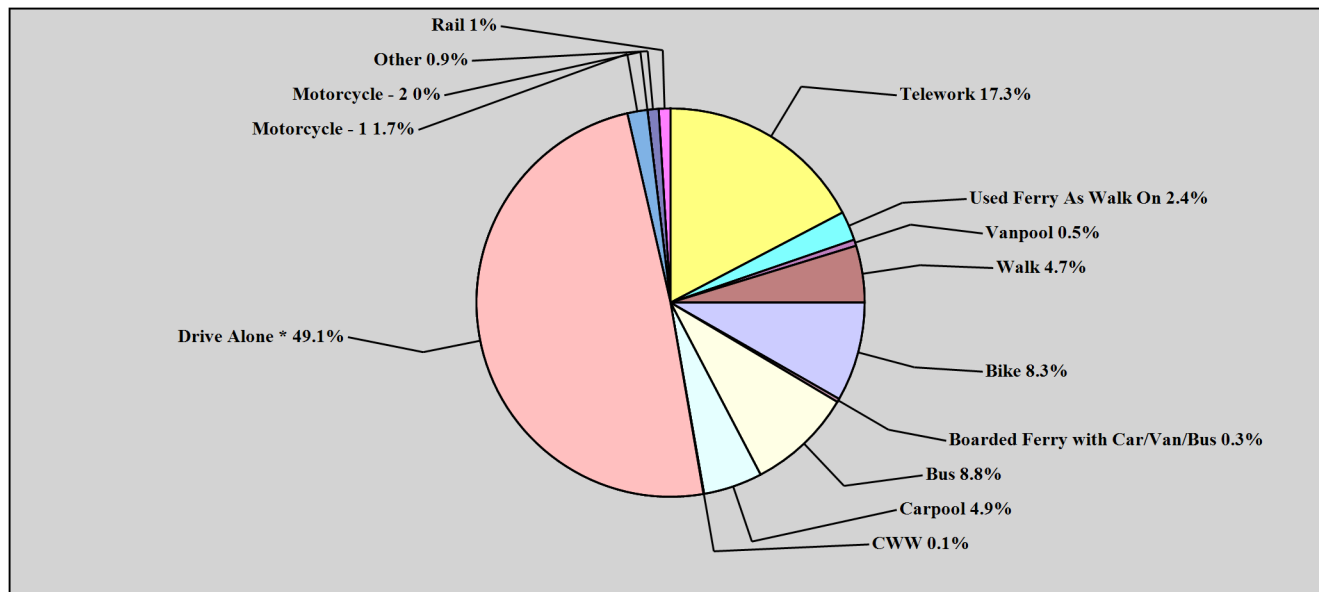
Q3.

One way, how many miles do you commute from home to your usual work location?
Average one-way distance home to work: 11.2 miles

Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



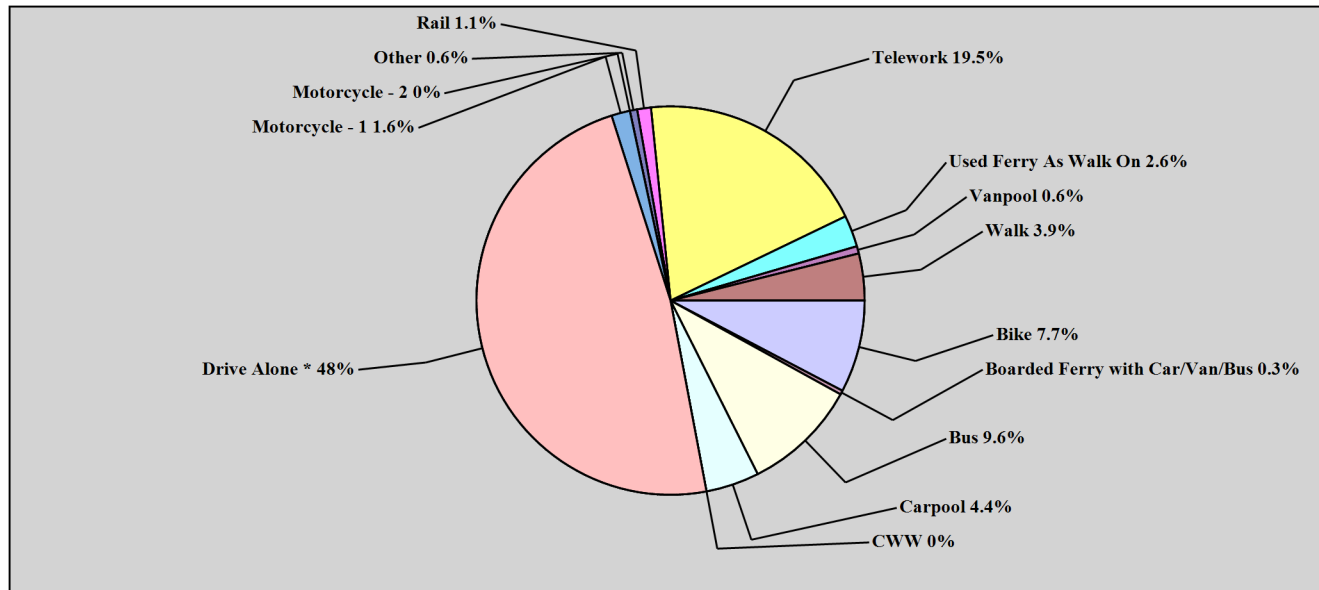
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	851	49.1%	53.8%	238	66.9%	68.7%
Carpool	85	4.9%	7.6%	29	8.1%	11.3%
Vanpool	9	0.5%	1.1%	2	0.6%	1.3%
Motorcycle - 1	29	1.7%	0.9%	11	3.1%	1.9%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	152	8.8%	5.8%	44	12.4%	9.4%
Rail	17	1.0%	0.9%	6	1.7%	1.6%
Bike	143	8.3%	5.9%	41	11.5%	9.7%
Walk	82	4.7%	4.7%	26	7.3%	5.9%
Telework	300	17.3%	16.8%	132	37.1%	34.5%
CWW	1	0.1%	0.1%	1	0.3%	0.3%
Boarded Ferry with Car/Van/Bus	5	0.3%	0.1%	1	0.3%	0.3%
Used Ferry As Walk On	42	2.4%	1.9%	12	3.4%	3.0%
Other	16	0.9%	0.4%	6	1.7%	1.3%

* Drive alone mode includes fill-in, where applicable.

Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - Affected Employees



Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	713	48.0%	51.6%	203	67.0%	68.0%
Carpool	66	4.4%	7.8%	22	7.3%	12.0%
Vanpool	9	0.6%	1.3%	2	0.7%	1.6%
Motorcycle - 1	23	1.6%	0.8%	9	3.0%	1.6%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	142	9.6%	6.7%	40	13.2%	10.4%
Rail	17	1.1%	1.0%	6	2.0%	1.9%
Bike	114	7.7%	5.2%	33	10.9%	9.2%
Walk	58	3.9%	3.8%	20	6.6%	5.1%
Telework	289	19.5%	18.7%	122	40.3%	37.7%
CWW	0	0.0%	0.1%	0	0.0%	0.3%
Boarded Ferry with Car/Van/Bus	5	0.3%	0.1%	1	0.3%	0.3%
Used Ferry As Walk On	39	2.6%	2.3%	10	3.3%	3.5%
Other	9	0.6%	0.5%	5	1.7%	1.6%

* Drive alone mode includes fill-in, where applicable.



Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	122	34%	356	100%
1 Days	40	11%	234	66%
2 Days	34	10%	194	54%
3 Days	23	6%	160	45%
4 Days	31	9%	137	38%
5 Days	92	26%	106	30%
6 or More Days	14	4%	14	4%

Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	Drive Alone 5 days / week		Drive Alone 3 or 4 days / week		Used Bus At Least 3 days / week		Carpooled At Least 3 days / week		Used Rail At Least 3 days / week		Vanpooled At Least 3 times / week		Biked or Walked At Least 3 Days / week		Used 'Other' Modes At Least 3 Days / week		Used Non-Drive Alone At Least 3 Days / week	
5 days a week	104	29.8%	77	22.1%	28	8%	14	4%	3	0.9%	2	0.6%	41	11.7%	1	0.3%	156	44.7%
4 days a week (4/10s)	0	0%	1	50%	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%	1	50%
3 days a week	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9 days in 2 weeks (9/80)	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%

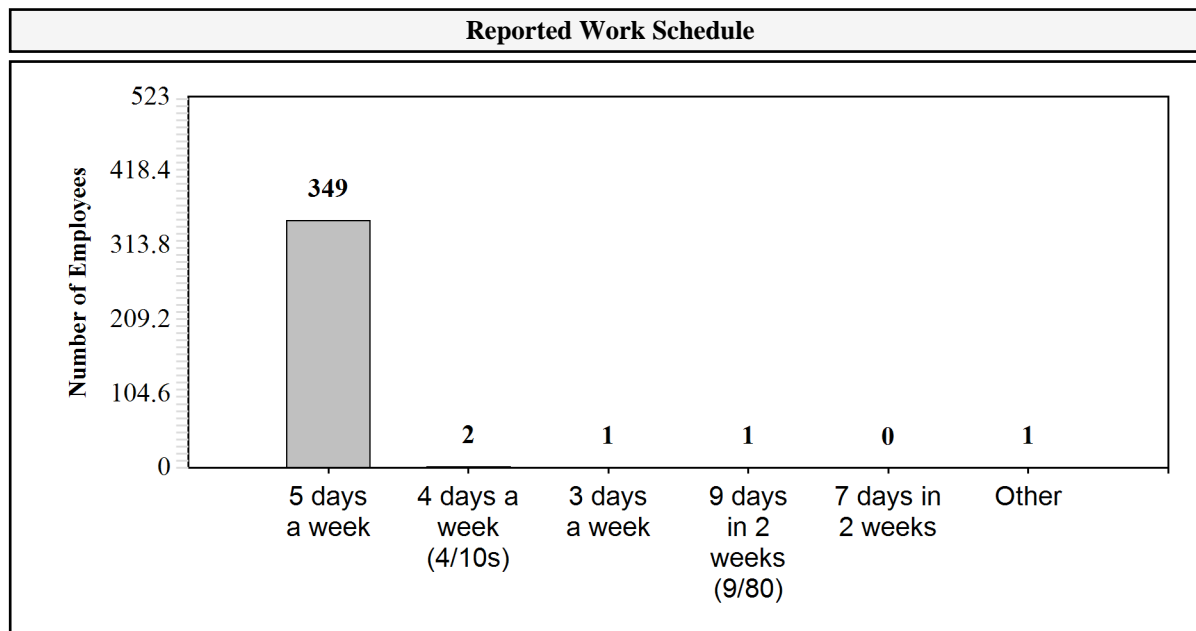
Count by Occupancy of Carpools, Vanpools, and Motorcycles

Q.4b If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	30
2	Motorcycle	0
2	Carpool	84
3	Carpool	0
4	Carpool	0
5	Carpool	0
>5	Carpool	1
<5	Vanpool	9
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0

Reported Work Schedule - All Employees

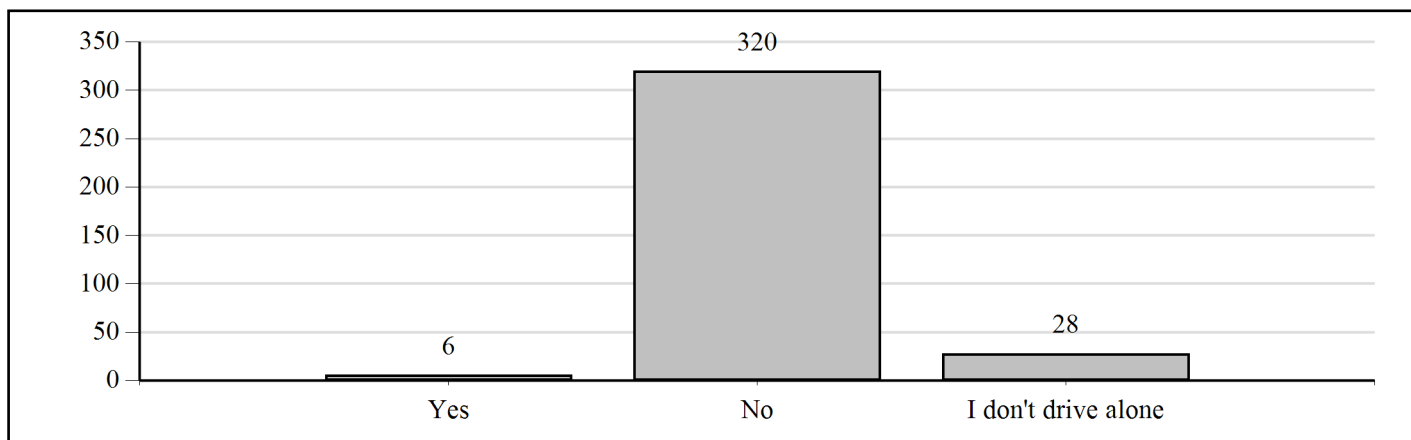
Q.5 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	349	98.6%
4 days a week (4/10s)	2	0.6%
3 days a week	1	0.3%
9 days in 2 weeks (9/80)	1	0.3%
7 days in 2 weeks	0	0%
Other	1	0.3%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	4	1.1%
I don't telework	44	12.4%
Occasionally, on an as-needed basis	135	37.9%
1-2 days/month	41	11.5%
1 day/week	48	13.5%
2 days/week	43	12.1%
3 days/week	41	11.5%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	187	22.2%
Personal health or well-being	148	17.6%
Free or subsidized bus, train, vanpool pass or fare benefit	124	14.7%
Environmental and community benefits	105	12.5%
To save money	79	9.4%
Financial incentives for carpooling, bicycling or walking.	76	9.0%
Other	39	4.6%
To save time using the HOV lane	30	3.6%
Driving myself is not an option	28	3.3%
Emergency ride home is provided	13	1.5%
Cost of parking or lack of parking	8	1.0%
I receive a financial incentive for giving up my parking space	3	0.4%
Preferred/reserved carpool/vanpool parking is provided	2	0.2%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	252	29.6%
I like the convenience of having my car	209	24.6%
Family care or similar obligations	164	19.3%
Other	93	10.9%
My commute distance is too short	57	6.7%
Bicycling or walking isn't safe	53	6.2%
I need more information on alternative modes	13	1.5%
My job requires me to use my car for work	9	1.1%
There isn't any secure or covered bicycle parking	1	0.1%

Employee Transit Use - All Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	3	0	0	19	1	0	2	0	7	1
2	3	0	0	16	1	0	7	0	5	2
3	0	0	0	4	0	0	2	0	0	0
4	0	0	0	5	1	0	2	0	3	0
5	1	0	0	4	0	0	2	0	2	1
6	0	0	0	5	0	0	2	0	2	0
7	0	0	0	1	0	0	0	0	0	0
8	1	0	0	5	1	0	0	0	0	1
9	0	0	0	1	0	0	0	0	0	0
10	2	0	0	8	1	0	2	0	2	0
11 or more	0	0	0	9	0	0	0	0	0	0
# Of Employees using Transit	10	0	0	77	5	0	19	0	21	5
Total One-Way Transit Trips Per Week	42	0	0	407	25	0	72	0	71	18

Employee Transit Use - Affected Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	1	0	0	15	0	0	1	0	4	0
2	3	0	0	14	1	0	5	0	4	1
3	0	0	0	4	0	0	1	0	0	0
4	0	0	0	3	1	0	2	0	3	0
5	1	0	0	3	0	0	1	0	2	1
6	0	0	0	3	0	0	2	0	2	0
7	0	0	0	1	0	0	0	0	0	0
8	1	0	0	4	1	0	0	0	0	1
9	0	0	0	1	0	0	0	0	0	0
10	2	0	0	8	1	0	2	0	2	0
11 or more	0	0	0	9	0	0	0	0	0	0
# Of Employees using Transit	8	0	0	65	4	0	14	0	17	3
Total One-Way Transit Trips Per Week	40	0	0	366	24	0	59	0	66	15

Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
	2	0.56%	0	0	0	0	0	0	0	0	0	0	0	5	0
98003	1	0.28%	0	3	0	0	2	0	0	0	0	0	0	0	0
98004	3	0.84%	14	0	0	0	0	0	0	0	1	0	0	0	0
98005	2	0.56%	4	0	0	0	4	0	0	0	2	0	0	0	0
98006	4	1.12%	11	4	0	0	4	0	0	0	2	0	0	0	0
98007	3	0.84%	9	0	0	0	1	0	0	0	4	0	0	0	0
98008	2	0.56%	6	0	0	0	0	0	0	0	4	0	0	0	0
98011	3	0.84%	6	0	0	0	5	0	0	0	2	0	0	0	0
98012	8	2.25%	12	4	0	0	4	0	0	0	16	0	0	0	0
98014	2	0.56%	7	0	0	0	0	0	0	0	2	0	0	0	0
98020	5	1.40%	19	0	0	0	0	0	0	0	6	0	0	0	0
98021	4	1.12%	13	0	0	0	0	0	0	0	7	0	0	0	0
98024	1	0.28%	4	0	0	0	0	0	0	0	0	0	0	0	0
98026	4	1.12%	16	1	0	0	0	0	0	0	3	0	0	0	0
98027	2	0.56%	8	0	0	0	0	0	0	0	1	0	0	0	0
98028	2	0.56%	6	0	0	0	0	0	0	0	0	0	0	0	0
98029	3	0.84%	5	5	0	0	0	0	0	0	4	0	0	0	0
98030	1	0.28%	5	0	0	0	0	0	0	0	0	0	0	0	0
98031	2	0.56%	6	2	0	0	0	2	0	0	0	0	0	0	0
98032	1	0.28%	1	0	0	0	4	0	0	0	1	0	0	0	0
98033	6	1.69%	18	0	0	0	5	0	0	0	7	0	0	0	0
98034	4	1.12%	16	0	0	0	0	0	0	0	4	0	0	0	0
98036	1	0.28%	4	0	0	0	0	0	0	0	0	0	0	0	0
98037	2	0.56%	5	0	0	0	6	0	0	0	0	0	0	0	0
98038	1	0.28%	1	0	0	0	0	0	0	0	4	0	0	0	0
98040	3	0.84%	13	0	0	0	0	0	0	0	2	0	0	0	0



98042	2	0.56%	8	0	0	0	0	0	0	0	2	0	0	0	0
98043	1	0.28%	0	4	0	0	0	0	0	0	0	0	0	0	0
98052	10	2.81%	20	1	9	0	10	0	0	0	10	0	0	0	0
98053	4	1.12%	8	0	0	0	0	0	0	0	12	0	0	0	0
98056	1	0.28%	4	0	0	0	0	0	0	0	1	0	0	0	0
98058	3	0.84%	8	0	0	0	0	1	2	0	3	0	0	0	0
98059	2	0.56%	1	8	0	0	0	0	0	0	1	0	0	0	0
98070	4	1.12%	0	0	0	0	0	0	0	0	10	0	0	10	0
98074	3	0.84%	10	5	0	0	0	0	0	0	0	0	0	0	0
98075	3	0.84%	9	0	0	0	0	0	0	0	5	0	0	0	0
98077	2	0.56%	9	0	0	0	0	0	0	0	0	0	0	0	0
98087	3	0.84%	9	0	0	0	4	0	0	0	0	0	0	0	0
98101	4	1.12%	3	0	0	0	14	0	0	2	1	0	0	0	2
98102	3	0.84%	10	0	0	0	0	0	5	0	0	0	0	0	0
98103	28	7.87%	34	5	0	12	3	0	20	42	16	0	0	0	0
98105	9	2.53%	12	2	0	0	9	0	10	5	1	0	0	0	1
98106	2	0.56%	9	0	0	0	0	0	0	0	1	0	0	0	0
98107	20	5.62%	34	0	0	0	21	0	27	11	5	0	0	0	2
98108	1	0.28%	1	0	0	0	0	0	0	0	4	0	0	0	0
98109	10	2.81%	24	2	0	4	14	0	0	5	2	0	0	0	0
98110	6	1.69%	0	0	0	0	0	0	0	0	6	0	0	20	2
98112	3	0.84%	12	0	0	0	0	0	0	2	1	0	0	0	0
98115	15	4.21%	55	0	0	0	0	0	13	0	7	0	0	0	0
98116	9	2.53%	30	1	0	0	0	0	0	0	17	0	0	0	0
98117	24	6.74%	58	1	0	3	5	5	29	0	13	0	0	0	0
98118	4	1.12%	12	4	0	0	0	0	0	0	2	0	0	0	0
98119	8	2.25%	12	0	0	2	0	0	7	12	1	0	0	0	7
98121	3	0.84%	12	3	0	0	0	0	0	0	0	0	0	0	0
98122	12	3.37%	18	5	0	0	9	0	13	2	11	0	0	0	0
98124	1	0.28%	5	0	0	0	0	0	0	0	0	0	0	0	0
98125	9	2.53%	25	0	0	0	15	0	2	0	4	0	0	0	0
98126	6	1.69%	23	0	0	0	0	0	0	0	5	0	0	2	0
98133	10	2.81%	22	6	0	0	6	0	3	0	11	0	0	0	0
98136	2	0.56%	2	0	0	0	0	0	4	0	1	0	0	0	2
98144	6	1.69%	21	1	0	4	0	0	3	0	3	0	0	0	0
98146	2	0.56%	3	5	0	0	0	0	0	0	2	0	0	0	0
98148	1	0.28%	1	0	0	0	0	0	0	0	4	0	0	0	0



98155	9	2.53%	36	0	0	3	5	0	0	0	0	0	0	0	0
98166	1	0.28%	4	0	0	0	0	0	0	0	1	0	0	0	0
98177	7	1.97%	23	0	0	2	1	0	0	1	4	1	0	0	0
98178	1	0.28%	5	0	0	0	0	0	0	0	0	0	0	0	0
98199	8	2.25%	26	5	0	0	0	0	5	0	3	0	0	0	0
98201	1	0.28%	3	0	0	0	0	0	0	0	3	0	0	0	0
98208	1	0.28%	3	0	0	0	0	0	0	0	1	0	0	0	0
98245	1	0.28%	0	0	0	0	0	0	0	0	0	0	5	0	0
98258	2	0.56%	1	5	0	0	1	0	0	0	4	0	0	0	0
98260	2	0.56%	0	1	0	0	0	2	0	0	6	0	0	0	0
98282	1	0.28%	0	2	0	0	0	0	0	0	3	0	0	0	0
98292	1	0.28%	5	0	0	0	0	0	0	0	0	0	0	0	0
98296	3	0.84%	8	0	0	0	0	0	0	0	7	0	0	0	0
98337	1	0.28%	0	0	0	0	0	0	0	0	5	0	0	0	0
98342	1	0.28%	2	0	0	0	0	0	0	0	3	0	0	0	0
98346	1	0.28%	1	0	0	0	0	0	0	0	4	0	0	0	0
98368	1	0.28%	0	0	0	0	0	0	0	0	5	0	0	0	0
98370	2	0.56%	0	0	0	0	0	0	0	0	5	0	0	5	0
98405	1	0.28%	0	0	0	0	0	3	0	0	2	0	0	0	0
98409	1	0.28%	1	0	0	0	0	4	0	0	0	0	0	0	0
98502	1	0.28%	0	0	0	0	0	0	0	0	5	0	0	0	0
98604	1	0.28%	0	0	0	0	0	0	0	0	5	0	0	0	0